

CURRICULUM VITAE

1. Bio-data

Name: Dr. Milcah Njoki Nyaga

Gender: Female

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Citizenship: Kenyan

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2. Qualification

2.1 Academic and professional

- 2015-Doctor of Philosophy (Educational psychology) - Kenyatta University
- 2007- Masters in Education- Kenyatta University
- 2004- BA Counselling psychology- International Caribbean Theological College
- 2000- BED- University of Nairobi
- 1982- KACE Kabare girls
- 1980-KCE St Ann, Lioki

2.2 Short courses Attended

- Classic Initial Trauma Healing Training held at Trauma Healing Institute and hosted by Bible Society of Kenya, 10th -27th June 2025
- Phase Two Workshop of the Teacher Education Programmes (TEPs) Evaluation held on 9th to 12th September 2024 at The Lake Naivasha Resort- contributed to Education reforms in Higher Education.
- Workshop organized by Commission of University Education to evaluate the Teacher Education Programmes (TEPs) held on 23rd to 24th May 2024 held in Naivasha- contributed to curriculum development.
- Peer reviewers training organised by Commission of University Education on evaluation of teacher education programmes from 20th to 22nd May 2024 at Naivasha – Contributed to reviewing University programme

- Pedagogy in Higher Education scheduled on 6th May 2024 at University of Embu Charter Hall-Contributed to effective teaching in higher education
- Fundamentals of Proposal writing to guide lecturers on research proposal/Grant writing process and commercialization of research outputs scheduled for Thursday,27th April 2023 at University of Embu Charter Hall -Written proposals for grants
- Training on Curriculum Development and Review in the Context of Education Reforms and Competency Based Curriculum in Universities (CBC) scheduled for Tuesday 18th April 2023 at University of Embu Tentatorium Hall- Equipped with CBC pedagogy
- Curriculum Development Workshop scheduled for Thursday,13th April 2023 at University of Embu.
- A training on trainers (TOTs) course on online facilitation held on 18th August 2022 to 28th September 2022
- E-Content Module Development Training scheduled from 24th February 2021 to 15th March, 2021 by Makerere University in Conjunction with Association for Common Wealth Universities (ACU) and Partnership for Enhanced Blended Learning (PEBL)
- Professional mediation Training by Mediation Training International Institute (MTI) East Africa 7th -11th December, 2020 at Convent International Hotel – Nairobi
- ISO 27001:2013 Information Security Management System (SMS) Implementation Course by Maier Consulting Limited held at University of Embu on 17th – 19th May 2017
- ISO 9001:2013 Quality Management System Implementation Course by Maier Consulting Limited held at University of Embu on 9th -11th May 2017

3. Employment, History and Work Experience

Place of work	Year	Position held	Duties/ Responsibilities	Responsibilities
University of Embu	2022-date	Director Practicum Placement-	Placement and assessment	Budgeting,placement and assessment of students Induction and mentoring of students and assessors. -Enhance Service delivery to students on Teaching Practice and Industrial Attachment-
University of Embu	2022 - date	Senior lecturer in psychology	Teaching, training and extension	Equip students with professional and employability skills
University of Embu	2016 - 2022	Lecturer in psychology	Teaching, training and extension	Coordinator Teaching practice-equip learners with skill and knowledge to enhance professional growth

Kenyatta University	2013-2016	Part- time lecturer	Teaching, training	Mentorship- equip learners with professional skills and professional growth
Kigari Teachers Training college	2008 - 2015	Principal lecturer &Senior graduate	Teaching and Training	Guidance and counselling Gender officer- <ul style="list-style-type: none"> • Equip learners with knowledge and skills for professional growth. • Equip students with skills to adapt and solve their challenges • Mainstream gender in the college
Kangaru girls	1996-2007	Graduate teacher	Teaching and instructing	Guidance and counselling Head of department <ul style="list-style-type: none"> • Organise the member of staff to effectively deliver the subject matterEquip learners with knowledge and skills for professional growth. • Mainstream gender in the college
Kegonge boys	1987-1996	Graduate teacher	Teaching and instructing	Guidance and counselling Social welfare <ul style="list-style-type: none"> • Equip learners with knowledge and skills for professional growth • Equip students with skills to adapt and solve their challenges • Enhance teamwork

4. Administrative Responsibility

Institution	Date	Position	Responsibilities
University of Embu	8 th October 2025	Head of Department (HOD) under the EGP System.	Effective management of procurement activities within the directorate of practicum placement -Oversee procurement requests,ensure compliance with institutional and regulatory frameworks. -Promoting transparency and accountability in all procurement processes.
University of Embu	14 th June 2025	Panelist/Moderator	To provide students with an opportunity to interact with the benefits of the various professionals through mentorship and career guidance To empower senior school students with skills and competencies for career guidance
University of Embu	March 2025	Auditor for self-Assesment of Academic Programmes	To prepare a checklist for self- assesment based on applicable standards including CUE and University standards and guidelines 2014. To conduct self assessment,prepare self assessment reports to be presented to expanded university management. Follow up on self assessment findings.
University of Embu	3 rd January 2024	Member of career services advisory commitee	Work closely with coordinator career services, design career guidance schedules, carry out periodic surveys, design and deliver workshop, develop comprehensive data base for internship and job opportunities, assist in graduate tracer studies -Enhance employability skills among students
University of Embu	4 th September 2023	Chairperson Education For All Children Trust (EFAC) and UOEM	To develop an MOU implementation plan acceptable to the two instituions and

		MOU Joint Implementation Committee	making recommendations for review, renewal or termination of the MOU.
University of Embu	26 th June 2023	Chairperson, Reconstitution of Dress Code Committee	Review the Dress code Policy Ensure Successful implementation of the Dress Code. Introduced Dress Code Culture in the University of Embu in 2016 and this has transformed students' professional standard
University of Embu	8 th December 2022	Appointment to an ADHOC committee for planning the E-learning Conference	Overall planning and coordination of the Conference. Selecting suitable candidates for the conference. Sourcing of funds to support the Conference
University of Embu	8 th December 2022	Appointment to implementation Committee to work with the Office of the Woman Representative Embu County	Identifying areas of collaboration between the University of Embu and the Office for the Woman Representative.
University of Embu	31 st October 2022	External Examiner Department of Humanities	External Examiner for department of Humanities. Proofreading and moderation of draft examinations.
University of Embu	26 th October 2022	Program Reviewer	Program Leader for the Master of Education (Educational Administration and Planning Programme
University of Embu	26 th July 2022	Appointment as a trainer in an online Facilitation	Train staff on effective use of the Moodle Learning System and how to develop Interactive course content.
University of Embu	1 st June 2022 to date	Appointment as Director, Practicum Placement	Budgeting, placement and assessment of students Induction of students and assessors. Enhance Service delivery to students on Teaching Practice and Industrial Attachment
University of Embu	11 th April 2022	Appointment as a Pillar Member for Pillar 2: Human Capital Management	Participate in development of risks, causes and controls for the Pillar Strategic Objective.

University of Embu	28 th February 2022	Appointment as industrial attachment Liason Officer of Embu TVET Institute	Prepare budget and implement Maintain data base Coordinate placement Ensure supervision and assessment Establish linkages with industries and institutions for purposes of placement of students.
University of Embu	3 rd January 2019	Academic leader for the Master of Education(Educational Administration and Planning)	Provision of academic leadership in the assigned programme Ensuring internal quality assurance mechanism Mentorship of staff and students Ensuring regular review of the programme as per market needs
University of Embu	3 rd January 2019	Academic leader for the Bachelor of Education(Arts))	Provision of academic leadership in the assigned programme Ensuring internal quality assurance mechanism Mentorship of staff and students Ensuring regular review of the programme as per market needs
University of Embu	30 th November 2016 to date	Education courses advisor	Coordinate the subject and identifying the courses to be done by students from 1 st year and 4 th year
University of Embu	1 st November 2016 to May 2022	Coordinator , Teaching Practice and Practicum	Placement and assessment of students Induction of students and assessors
University of Embu	24 th May 2016	Examination Coordinator in Department of Education and Social Sciences	Submission of draft examination, preparing and compiling all examination results, dealing with all matters arising from students in relation consultation with COD

5. Post graduate supervision

Name	Reg. No	Title of Thesis	Date of Appointment	Date of completion	Year of Graduation	Degree awarded
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Samson Murithi Njiru	E880/130/2015	Influence of performance ranking on Mathematics teaching and learning. A case of secondary schools in Embu		11/12/2020	2020	PhD Education
John James Juma	E555/12215/2018	School Principals' Administrative Functions and their Influence on Students' Learning Outcomes in Secondary Schools in Rangwe Sub County, Kenya		16/09/2021	2021	MED in Educational Administration and planning
Mugo Annis Muthoni	E555/1422/2020	A relationship between Constructive Simulation on Learners' outcomes in Christian Religious Education. A Case Study of		12/9/2025	2025	MED Instructional Methods

		Embu County Kenya				
GEOFREY GIOCHI KAVIATU	E880/114/2014	Drug and Substance Abuse Managemen t Approaches and Academic Performanc e in Secondary School Students in Embu and Tharaka Nithi Counties, Kenya		Publicati on	N/A	N/A
Grace Wanjiru Kiringu	E555/1320/2019	Teachers' and learners' instructiona l methods preference and Business studies academic performanc e in secondary schools in Murang'a East sub-county, Kenya		Analyzin g data	N/A	N/A
Lucy Njoki Kibuti	E551A/1445/2020	Influence of principals' instructiona l supervision		Defendi ng proposal		

		practices on students academic performance in public secondary schools in Embu North Sub-county				
NAMUYEN GA DENIS OKORE	E551A/1467/2021	Implementation of Teaching Integrated Science Curriculum in Junior Secondary School in Embu West Sub County, Kenya		Proposal writing		
Dickens Okach Ngicho	E880/318/2021	Implementation of Competency-Based Education in Teaching And Learning Mathematics: A Case of selected public teacher training colleges in Eastern Region, Kenya.	10 th July 2025	Data Collection		
Simon Wanjihia Maina	E551/1571/2021	Impact of Implementation		Data Collection	N/A	

		Accounting Reporting Standards in Secondary Education in Embu East, Kenya				
Richard Mugeru Kibugi	E555/1566/2021	Peer Mentorship and Academic Performance in Selected Public Secondary Schools in Kirinyaga County, Kenya.		Proposal writing		
Ceasar Mwaniki	E555/1623/2022	Figurative Language And Students' KCSE Poetry Performance In Mwea East, Kirinyaga County		Defending proposal		

7.1 REVIEWER(COMMISSION FOR UNIVERSITY OF EDUCATION REVIEWER)

Site Inspection of Tharaka University to assess the availability ,appropriateness and adequacy of academic resources to support the curriculum for Bachelor of Education Arts on Thursday 20Th March 2025 .

Evaluation of teacher education programmes on 9th to 13th September 2024 at lake Naivasha resort.

Evaluation of the proposed curriculum for Bachelor of Education arts of Kabarak University on 13th September 2024.

Evaluation of the proposed curriculum for Bachelor of Education Science of University of Nairobi on 11th September 2024.

Evaluation of the proposed curriculum for Bachelor of Education Science of Garissa University on 11th September 2024.

Evaluation of proposed curriculum for post graduate diploma in education of Zetech University on 5th September 2024.

Commission for University of Education Resource Person for the Provision of Peer Review Services in Curriculum Evaluation, Review of Academic Institutions Research and Consultancy from June 2023 to Date

Reviewer of SCIMAGO Journals

Journal	Publisher	Review Period	Submission date	Responsibilities	Name of the paper reviewed
The International Journal of Technologies in Learning	.Common Ground Research Networks. 2024 SJR: 0.146 Quartile: Q4	14 th -28 th Nov 2025	25 th Nov 2025	Rigorous and double-anonymized peer review.	Exploring Syntonic Relationships in Written Communication for Educators with Large Language Models and Meta-Prompts

7.2 REVIEWER OF PROGRAMMES AT UNIVERSITY OF EMBU

Institution	Date	Position	Responsibilities
University of Embu	21 st August 2025	Peer Reviewer for the Self-Assessment of Academic programmes exercise.	To prepare a checklist for self-assessment based on applicable standards including CUE and University standards and guidelines 2014. To conduct self assessment,prepare self assessment reports to be presented to expanded university management. Follow up on self assessment findings.

University of Embu	2025	Reviewer of Master of Education in Educational Administration and Planning.	
University of Embu	21 st March 2024.	Reviewer of new Bachelor Of Education (Science) and Bachelor of Education (Arts) Curriculum to Align with Competency Based Education .	

7.3 REVIEWER FOR POST GRADUATE PROGRAMS

- MA proposal for Henry Kinyanjui Mwaura. Cattle Rustling and the wellbeing of Children in Baringo Sub-County, Kenya
- PHD proposal for Christine Mweni Nzomo. Influence of Technology-Enhanced Inquiry Based Learning Outcomes in Integrated Science. A Case of Embu County, Kenya
- MA Thesis by Mburuki John, E558/1577/2021 Determinants of Gender based violence against men in Tigania West Sub county, Meru County-Kenya
- MED proposal for Kiprotich Denis, E555/1713/2023, Impact of Teacher Professional Development on Performance of English in Muranga South Sub-County Secondary schools, Kenya.
- M.Ed. Concept paper for Namuyenga Denis Okore, Assessment of Teacher Preparedness in Implementing Competency Based Curriculum in Junior Secondary School in Embu West Sub County, Kenya.
- M.Ed. proposal for Esther Wambui Maina, E551/1539/2021, The Effect of Stress on Academic Achievement among students in Public Secondary School in Murang'a County Kenya.
- M.Ed. Concept paper Brenda Jerotich Keitany, E551/1546/2021, School Principals' Roles in Combating Drugs and Substance Abuse among Public Secondary School Students in Embu County, Kenya.
- PHD Proposal for Stephen Wambua Nzioka, E880/221/2017, Effects of Devolution on Management of Early Childhood Development Centres in Embu County, Kenya.

8. CONFERENCES ATTENDED

- Nyaga, M. (2025) The Voice Of African Indigenous Knowledge On Sustainable Development Goals” during the joint KESSA-AISA-MMU 16th Annual International Interdisciplinary Conference held on 25th to 27th June, 2025.
- **Nyaga, M. N, (2023).**”Sustainable Development Goals and Quality of Education in Kenya. 7th DeKUT International Conference on Science Technology, Innovation & Entrepreneurship held on 8th to 10th November 2023 at Dedan Kimathi University of Technology, Nyeri.

- **Nyaga, M. N, (2023).**” Pedagogical Aspect in e-learning,a case study in University of Embu.”.Virtual E-Learning Conference 2023 from 2nd to 3rd November 2023 .Theme: “Quality Teaching and Learning, Assessment, Technology and Innovativeness in Virtual Environments.”
- **Nyaga, M. N, (2023).** The Role of Psychology in Mitigation and adaptation in Climate Change. Machakos University 5th International Conference held on 14th -16th June 2023.
- **Nyaga, M. N. (2019).** “The Role of Psychology on Corruption” Theme: Succeeding where others failed: The Role of Psychology in the fight against on Corruption at International Psychological Association Conference at YMCA, Nairobi Kenya, Wednesday 6th –Friday 8th November, 2019.
- Colloquium on “Curriculum at Crossroads: Theme: The Role of Universities in Competency Based Curriculum, held on Friday 30th to Saturday 31st August, 2019, Centre of Excellence Moi University at Meridian Hotel, Nairobi, Kenya
- **Nyaga, M. N, (2019).** Student-Teachers’ Acquisition of New Knowledge Teaching Practice Exercise. A Case of University of Embu. Theme: Supporting Green Growth Economy through Research, Innovation and Technology for sustainable Development at 2nd Annual International Conference held on 24th-26th April 2019 Machakos University, Kenya.
- **Nyaga, M. N. (2018).** “Connectedness between Cultural Dynamics and Mental Health@ Theme: A Multidimensional Approach” Kenya Counselling and Psychological Association held at Kenya Institute of Curriculum development (KICD) Nairobi 14th- 15th June, 2018.
- **Nyaga, M. N. (2018).** “Transformative pedagogy for sustainable marketability of graduates. Theme: Transformative Education- Speaking for Africa “at 1st Annual International Conference on decolonising Education at University of Embu, 6th-8th June, 2018.
- **Nyaga, M. N. (2017).** “Adolescent and Youth Radicalisation in Kenya”. Theme: University-Industry Linkages: Identifying & Synergizing Opportunities for Quality Higher Education at the International Conference on Higher Education held at Meru University of Science and Technology, main Campus, 4th-6th October, 2017
- **Nyaga, M. N. (2015).** “Contributions of Selected Microsystems to Antisocial Behaviours among Adolescents in Secondary Schools in Manyatta Sub- County, Embu County, Kenya” on 30th Kenyatta University Postgraduate Seminar on Wednesday 1st July 2015 at Kenyatta University.

9. WORKSHOP/ TRAINING ATTENDED

- Competency- based Education and Training (CBET): Interpretation of Curriculum Designs and Professional Documents Preparation facilitated by Kenya institute of Curriculum Dvelopment (KICD) on 5th -6th August 2025.
- Clasical intitial trauma healing virtual training held on 10th June -27th June 2025 at Bible Society of Kenya.

- Training on Managing Large Classes Online and Effective Use of Collaborative Tools on the LMS held on 26th- Thursday 27th February 2025
- 50 –year Anniversary of German-East African Science and Research Cooperation and 60 years of German-Kenyan Diplomatic Relations held at University of Nairobi Kenya from 19th to 20th September 2023.
- “Collaborative Research to maximize the Potential of Data-Driven Approaches in Interdisciplinary Breakthroughs” held at University of Embu Charter Hall on 24th August 2023.
- Curriculum Development and Review in the context of Education Refroms & Competency Based Curriculum (CBC) in the University at Tentatorium Hall on 18th April 2023.
- Recovering Kenyan Orphan Crops:Agricultural aspects and market opportunities held on 25th January 2023 Virtually.
- Effective supervision, objective examination and mentorship post graduate students held at University of Embu on 13th December 2016.
- Training on Curriculum Development and Implementation in Higher Education held at University of Embu on 5th May to Friday May 2016.

10. **SEMINARS/ WORKSHOP FACILITATED**

- Peer Counsellors training on Trauma and Crisis Counselling (Understanding Trauma and Crisis Intervention strategies) held on 16th TO 17th October 2025 held at University of Embu.
- Workshop on Enhancing Student Support and Staff -Wellness Training on Basic Counselling Skills and Trauma Healing held On 12th -15th August, 2025.
- Workshop for Young mothers empowerment forum on parenting and schooling and spiritual warfare on Thursday 20th February 2025.
- Wings to fly mentor training facilitated on personal branding and development, networking and professionalism on 20th September 2024 at Elsos Hotel.
- Training on Enhancement Pedagogical skills, Innovative Instructional Strategies and Creating an Inclusive Enviroment for all Lecturers held at University of Embu on 16th -17th August 2023.
- Academic Staff Training on Online Facilitation. Communication Strategies Course Content and E-tivities held on 27th July 2023
- Training on Education and Wealth for Fourth Year Students at the University Graduation Grounds on 29th March 2023.
- Appointment as a trainer in an online Facilitation to Train staff on effective use of the Moodle Learning Systam and how to develop Interactive course content on 26th july 2022.

- Theme: Effective setting, administration and processing training. Facilitated on Training on Effective Examination Setting, Administration and Processing at University of Embu on Tuesday 23rd January 2019
- Theme: Effective setting, administration and processing training. Facilitated on Training on Effective Examination Setting, Administration and Processing at University of Embu on Tuesday 23rd January 2018
- Workshop on Women on leadership: Meeting of the Minds held on 8th July 2017 in the University of Embu
- Theme: Effective setting, administration and processing training. Facilitate on Training on Effective Examination Setting, Administration and Processing at University of Embu on Monday 22nd May 2017
- Theme: Effective setting, administration and processing training. Facilitated on Training on Effective Examination Setting, Administration and Processing at University of Embu on Thursday 5th May to Friday 6th May 2016.

11. PUBLICATIONS.

- Geoffrey Giochi, **Milcah Nyaga**, & Mungai Njoroge (2025). Exploring the Role of School Climate in Managing Drug Abuse and Enhancing Academic Performance in Kenyan Secondary Schools. African Journal of Drug And Alcohol Studies, Volume 24, Number 1, pg 75- 92 <https://dx.doi.org/10.4314/ajdas.v24i1.5>
- Geoffrey Giochi, **Milcah Nyaga**, & Mungai Njoroge (2025). Exploring the Role of Guidance and Counselling in Managing Drug Abuse and Enhancing Academic Performance in Kenyan Secondary Schools. African Journal of Drug And Alcohol Studies, Volume 24, Number 1, pg 35- 51 <https://dx.doi.org/10.4314/ajdas.v24i1.3>
- Mugo, A. M., **Nyaga, M. N.**, Ndwiga, Z. N., & Atitwa, E. B. (2024). Evaluating learning outcomes of Christian religious education learners: A comparison of constructive simulation and conventional method. Heliyon, 10(11), Elsevier Publications e32632. <https://doi.org/10.1016/j.heliyon.2024.e32632>
- Nyagah, D. Njagi, A., **Milcah, N.** (2022) Expired Drugs: statistics, factors and mitigation strategies of Med-Gate Pharmaceuticals and Tan Pharmacy up to 31/07/2021 ". Journal of Advanced Education and Sciences Volume 2, Issue 2, Year 2022
- John James Juma^{id}, **Milcah Nyaga**, Zachary N Ndwiga, (2022). Strategic planning in secondary schools in Rangwe sub-county, Kenya: Influence on student learning outcomes. Journal Management in Education. Sage Publications DOI: 10.1177/08920206221104635
- John James Juma^{id}, Zachary N Ndwiga, **Milcah Nyaga** (2021). Instructional leadership as a controlling function in secondary schools in Rangwe Sub County, Kenya: Influence on students' learning outcomes. <https://doi.org/10.1177/17411432211015228>
- Samson Murithi Njiru*, Simon Karuku and **Milcah Nyaga** (2020) Performance rankings in education: Implications for policy and practice Vol. 15(12), pp. 700-710, December, 2020 DOI: 10.5897/ERR2020.4071 Article Number: A9B9E5D65564 ISSN: 1990- Paper.
- David Muriithi Nyagah, Aldress Njagi, **Milcah Njoki Nyaga** (2020). Pharmaceutical Waste: Overview, Management, and Impact of Improper Disposal" ISBN 9798558928778

at Amazon online store at <https://www.amazon.com/dp/B08MSQT76T>, Published: October 14, 2020 DOI: 10.5281/zenodo.4088224

- Njiru, S. M., Karuku, S. & **Nyaga, M. N.** (2020). Performance ranking in school mathematics: A device that conceals and naturalizes inappropriate teaching strategies. *Educational Research & Reviews*, 15(8), 465-472.
- Nyagah, D. M., Ngunju, R. M., & **Nyaga, M. N.** (2020). Overview, statistics, clinical management and impact of Novel Coronavirus Disease (COVID-19) in Kenya up to 20/05/2020. *Research Journal in Medicine and Health Sciences*, 1(1), 7-16. Retrieved from <https://royalliteglobal.com/health-sciences/article/view/205>
- **Nyaga, M. N.** (2019). “Teachers Selected Factors in Truancy among Adolescents in Secondary Schools in Kenya”. *American Journal of Educational Research*. 2019, 7(4), 328-333. DOI:10.12691/7/4/5
- Njiru, M. N., **Nyaga, M. N.**, Karuku, S. M. (2019). Effects of Performance in Mathematics on Students’ and Teachers’ Identity Development *International Journal of Secondary Education*. Vol. 7, No 1, 2019, pp17-28. Doi.10.11648/j.ijsecdu.20190701.14
- **Nyaga, M. N.** (2019). Student-Teachers’ Acquisition of New Knowledge Teaching Practice Exercise. A Case of University of Embu. Book of proceedings of the 2nd Annual International Conference held on 24th-26th April 2019 Machakos University, Kenya. Vol, 2, 1063-1068
- **Nyaga, M. N.** (2017). Youth Radicalisation in Kenya- University Perspective. *Journal of Humanities and Social Sciences*, Vol. 22, 11(11).
- **Nyaga, M.** Muriithi, D: “Effectiveness of Physical Exercise on Primary Dysmenorrhea among Female University Students” *International journal of informative & Futuristic Research* (ISSN: 2347-1697, Vol (5) No(1), Sept, 2017, pp 8719-8729, Paper ID: IJIFR/V5/E1/014
- **Nyaga, M. N.** & Kimu, M (2016) Contributions of Selected Family Factors to Drug Abuse Among Adolescents in Secondary Schools in Manyatta Sub-county, Embu County, Kenya. *Science Journal of Education*. Vol 4, No 2, pp 19-26
- <https://www.adscientificindex.com/?subject=Social+Sciences+%2F+Psychology&sl5h=1&university=University+of+Embu>

12. **Books Published**

Nyaga, M. (2024). Leaving a Lasting Legacy. Publication of Needs Wellness and Training Services. **ISBN** 978-9914-742-69-5

Milcah Nyaga & Samson Muriithi (2023). Educational Assessment and Evaluation. Scholar Press. **ISBN**-978-6205522271. <https://www.amazon.com.be/-/en/Milcah-Nyaga/dp/6205522276>

Nyaga, M. (2018). Mid-Life Challenges and Work Performance among Teachers in Kenya. Scholar’s Press, OmniScriptum Publishing, Mauritius. **ISBN**:978-620-2-318115-

Mwaniki, G. & Nyaga, M. (2016). Good Choices Bright Future, Publication of Needs Wellness and Training Services. ISBN 996607437-6

13. Collaboration and Network

- Appointed as member of the Steering Committee for the 5th International Conference on developing mathematical and statistical resilience in Kenya(2026).Collaboration is between Africa and United Kingdom(UK).
- Appointment to the conference planning committee TECH-AIED Conference on AI Revolution transforming education policies,practices and research in Africa 2025.
- Memorandum of understanding between the University of Embu Education for All Children(EFAC) 2023
- Mentor for Wings to Fly students at University of Embu 2022
- A member of the Career and Employability Community of Practice group from Ashesi University.2022
- Memoradum of understanding between UoEm and Diocese of Embu CARITAS (DOE-CARITAS) and implementation of MOU

14. Grant

Grants Name	Type an organisation	Amount KSH	Period	Role
Value Chain Performance of Hard endosperm Sorghum an their Crossbreeds with Gadam Sorghum in sampled ASAL regions in Kenya	Internal	700,000	1 year	Co-Investigators

15. Academic Leadership

- Academic leader in Bachelors of Education (Science)
- Developed academic programme on Masters in Educational Psychology
- Academic leader in Masters of Education Planning & Administration

16. Review of Proffesional Journal

Springer Journal of Environmental Science and Pollution Science

Title: End-Of Use And End Of Life Medicines- Insights From Pharmaceutical Care Process Into Waste Medicines Management.

17. Election of appointmentof boards

- Executive member, Board of Management at Kamiu secondary in Embu county from 2020-2022

- Vice-chairman, Board of Management at Kamiu secondary in Embu county from 2022-2025

18. Community Outreach

- Trauma Healing Programme member of the Bible Society of Kenya 2025
- Appointment as Member of the Board of Management of Kiangima girls secondary school from 1st April 2025- to date
- Appointment as Member of the Board of Management of Urban Secondary school from 1st April 2025- to date
- Parenting and Schooling and Spiritual Welfare during the young mother's empowerment forum on Thursday, 20th February 2025 in the University Lower Auditorium.
- Education for All Children (EFAC) Mentorship for students at Eastern region on the topic “Enhancing Skills on Employability” held at University of Embu Friday 25th October 2024
- Education for All Children(EFAC) 2024 graduation ceremony held on wednesday 9th October 2024 at Savelberg Retreat Centre, Kilimani Nairobi
- Wings to Fly, mentors training on the topic “Personal Branding & Development; Networking & Professionalism at Hotel Elsos - Embu on 28th September 2024.
- Gikuuri secondary school mentorship on the topic “Finding Hope in the Midst of Challenges’ on January 2024
- Boys mentorship program at St. Joseph Training College in Kavutiri-Embu from 20th to 23rd December 2022.
- Girls mentorship Facilitator at St. Joseph Training College in Kavutiri-Embu from 13th to 16th December 2022.
- Pastor Deliverance Church Mutunduri August 2022
- Appointment an Executive Member of the Board of Management of Kamiu Secondary School from 1st April 2022-31st March 2025
- Appointment as Member of the Board of Management of Kamiu Secondary School from 1st April 2019-30th March 2022
- Facilitation of Family Life Programme at Deliverance Church, Blue Valley Embu from 2017 to date 2021
- Chairlady- Kamiu Goodwill Self Help Group
- Assistant Pastor Deliverance Church Mutunduri (DCM) from 2021 to date
- Spiritual welfare to Women of Excellence Self-help Group

19. Contribution of University advancement in a unique undertaking and in Committees

Contribution of unique undertaking	Date	Responsibilities
Convener of Endowment Fund Gala Dinner Organising Committee, Students Variety Show Sub-Committee	24 th September 2024	Plan,Organise, Execute activities aimed at ensuring a Students Variety Show Sub-Committee
Member of Endowment Fund Gala Dinner Organising Committee	27 th February 2023	Plan,Organise, Execute activities aimed at ensuring a successful Gala Dinner
Member of County Integrated Development Plan (CIDP)	16 th to 20 th January 2023	To come up with strategies to improve Education sector.
Co-option into the 2023 mathematics contest and capacity building workshop committee	29 th November 2022	To help the committee to organize,coordinate and oversee 2023 mathematics contest and capacity building workshop.
Appointment to an ADHOC Committee on preparation of the response to the Presidential working party on Education Reforms.	11 th November 2022	Prepare a consolidated response to the issues raised by the Presidential Working Party on Educational Reforms (PWPER) in Kenya.
Co- Chairperson, special Committee on Senate on Student Arrest	30 th August 2019	To deliberate on the circumstance of unrest and the impact of the disruption of University Academic Calendar
Tree planting activity at Irangi forest	12 th May 2018	To increase forest cover
Board member in Education and Social Sciences	31 st October 2017 to date	Discus and approve examination results and advice on postgraduate issues in Education and Social Sciences
Chairperson , dress code	25 th September 2017	To enhance the University's corporate image
Member of Chaplaincy Committee	30 th August 2017 to date	To promote a multi faith approach to spiritual and pastoral care in the University.
Coordinator, mentoring Committee for students and staff	24 th Feb, 2017	To develop an enhance a close knit professional relations based on respect

		and communal values among University students and staff.
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20. Appreciation/Commedation by University of Embu

- Book Donation titled *Education Assesment and Evaluation* held on 26th May 2025.
- Attending Gala Endowment Fund dinner held at Safari Park Hotel and Casino on Friday 6th December 2024.
- Certificate of Appreciation during the 2025 Annual Career Week held in February 2025, for distinguished service during the University of Embu 2025 Career Week, held on 4th - 5th February
- 2025, themed "Connecting the Dots: From Career Choices to Readiness for the 21st Century Workplace."
- Very good performance during FY 2022/2023 Performance Management Cycle of University of Embu
- Certificate of Appreciation for distinguished service as a member of the Organising Committee in the 2023 University of Embu Mathematics Contest and Capacity Buidling workshop held on 25th March 2023 at the University of Embu
- AD Scientific Index-2023 Kenya Top 5,000 Scientists,recognised at position 2896 in the subject: Developmental Psychology.
- Appreciation letter to Academic Staff in developing and uploading interactive course content on the Moodle Learning Management System for year 2021/2022
- Letter of Commendation for exceeding performance targets for the year FY 2021/2022 Performance management Cycle.
- Excellent performance during FY 2018/2019 performance cycle by exceeding performance target
- Donations of Library books “Good Choices Bright Future: Student Pocket Counsellor and Mid-Life Challenges and Work Performance Teachers in Kenya” to University of Embu, Professor Makogha Libraray on 27th November, 2018

21. Intiatives

- Introduced Dress Code Culture in the University of Embu in 2016 and this has transformed students’ professional standard
- Introduced mentorship of students in 2017 in respective departments and this has contributed to marketability of graduates
- Career services guidance and counselling which has helped in creating self awarenesss to students

REFEREES

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